Child Work Permits



Did you know, you must have a Child Work Permit if you have a part time job and are aged between 13 – 16yrs? Your employer must apply for this Work Permit.

Work you can do includes:

- Light agricultural work.
- Delivering newspapers and newsletters.
- Shop work, including shelf stacking and working on the tills.
- Working in a hairdressing salon.
- Doing office work.
- Working in a café or restaurant (not in the commercial kitchen).
- Helping at a riding stable.
- Doing domestic work in a hotel.

Did you know that there are certain types of work you are NOT allowed to do?

This includes working in a cinema, an industrial site or a commercial kitchen. You cannot work with harmful chemicals or collect or sort refuse.

There are a set number of hours for 13 & 14 year olds and 15 & 16 year olds

Hours you can work during Term Time: -

During school term time	Children 13 – 14 years	Children 15 – 16 years
Daily maximum (Monday to Friday)	2 hours *	2 hours *
Daily maximum (Saturday)	5 hours	8 hours
Daily maximum (Sunday)	2 hours	2 hours
Weekly maximum	12 hours	12 hours
Earliest start time	7am	7am
Latest finish time	7pm	7pm
Is employment during school hours permitted?	No	No

Hours you can work during School Holidays: -

During school holidays	Children 13 – 14	Children 15 – 16
Daily maximum (Monday to Saturday)	5 hours	8 hours
Daily maximum (Sunday)	2 hours	2 hours
Weekly maximum	25 hours	35 hours
Earliest start time	7am	7am
Latest finish time	7pm	7pm

Your employer must apply for a Child Work Permit from Dorset Council using the online application system. The application must then be completed by your parent/ guardian and your school.

For more information, please see our website - <u>Child work permit - Dorset Council</u> or contact the Child Work Permit team at <u>childworkpermits@dorsetcouncil.gov.uk</u> / 01305 224143