

QE School Careers Framework 2023 - 2024

Intent - to enable students to make informed choices about careers and options throughout their educational journey.															
Year group focus															
Middle School		Year 9	Year 10	Year 11	Year 12	Year 13									
Employer & training provider encounters Career talks Careers Fair at QE		GCSE Options Career Day 23/5/24 University visit 23/5/24 Employability skills	Experience of a workplace day Visit to FE College Employer & training provider encounters	Post 16 Options & Destinations Interview skills 1:1 Apprenticeship support	UCAS Oxbridge sessions CV writing Mock interviews Finance talk Work Experience 1:1 Apprenticeship support	Employment/Further Education options Speed networking Finance talk 1:1 Apprenticeship support									
Common threads throughout all years - Careers, Trips and visits, employer visits, career advice, revision, options and guidance, unifrog, external provider talks, lunchtime marketplace, collective worship, individual year group career booklets															
Stakeholders -															
Trust Strategic direction of careers across the Trust.	Headteacher Supports careers through budgets and staffing.	Deputy Headteacher Supports career days Evaluate impact. Links to DCC steering group.	Head of House Support delivery of the Careers programme	Head of Faculty/ Department Career Champions Options support Breadth of curriculum Transferable skills	Tutor Facilitates career opportunities Mentoring tutees Options support	Class Teacher/ Career Champion Develop transferable skills and direct students to careers in those areas	Careers Advisor/ UCAS Provide individual guidance to students	WEX Coordinator Organise all external work placements & internal internships	Families Support student aspirations. Discuss future plans	Students Develop transferable skills. Engage with career opportunities	Community Links with BID. WEX placements. Support for Career events/ employment				
Delivery - methods used				Core Competencies - transferable skills				Evaluation - impacts of methods							
1-1 Careers appointments, 1-1 UCAS support Assemblies & Tutor time WEX Placements, Career events, Careers Fair Career newsletters, Google Classroom University & Employer Taster Days Learning to Learn lessons Mentoring sessions Unifrog				Leadership Creativity Problem Solving Communication Team work Listening skills Literacy and numeracy skills IT skills				Resilience Negotiation Flexibility Growth mindset Emotional intelligence				Feedback from visits Destinations data Feedback for events - parent, student & employer Student feedback			