

QE School Careers Framework

Intent - to enable students to make informed choices about careers and options throughout their educational journey.											
Year group focus											
Middle School	Year 9	Year 10	Year 11	Year 12	Year 13						
Careers talks	GCSE Options Career Day University visit Apprenticeship talk	Employer Experience Day BU Mentoring Programme CV and Interview skills Tenner Challenge	Post 16 Options Ask Apprenticeship	UCAS Oxbridge sessions CV writing	Employment/Further Education options						
Common threads throughout all years - Careers, Trips and visits, employer visits, career advice, revision, options and guidance.											
Stakeholders -											
Trust Strategic direction of careers across the Trust.	Headteacher Supports careers through budgets and staffing.	Deputy Headteacher Supports career days Evaluate impact. Links to DCC steering group.	Head of House Deliver career lessons to Y9 in L2L sessions	Head of Faculty/ Department Career Champions Options support Breadth of curriculum Transferable skills	Tutor Facilitates career opportunities Mentoring tutees Options support	Class Teacher/ Career Champion Develop transferable skills and direct students to careers in those areas	Careers Advisor/ UCAS Provide individual guidance to students	WEX Coordinator Organise all external work placements	Families Support student aspirations. Discuss future plans	Students Develop transferable skills. Engage with career opportunities	Community Links with BID. WEX placements. Support for Career events/ employment
Delivery - methods used				Core Competencies - transferable skills				Evaluation - impacts of methods			
1-1 Careers appointments 1-1 UCAS support WEX Placements Apprenticeship Live event Careers Event University Taster Day Employment Taster Days/event Mentoring sessions including BU				Leadership Creativity Problem Solving Communication Team work Listening skills Literacy and numeracy skills IT skills				Feedback from visits Destinations data Feedback for events			