

26th June 2025

Dear Parents and Carers,

**Re: Behaviour policy changes**

We are committed to improving students' behaviour and maximising learning time. After a review of our behaviour systems, we have decided to make some adjustments in preparation for the next academic year. These changes will only affect a small number of students. I appreciate that the tone of letters like this can seem negative as they are linked to sanctions; I invite you all to attend our parent information evening on 16 July to hear about the positive impact of our work this year and the changes we are going to make next year. The evening will run from 5pm - 6pm and myself, Mr Humphreys (Deputy Headteacher) and Mrs Porter (Deputy Headteacher) will be present to answer any questions that you may have.

The changes which will take effect from Monday 30 June are below:

**Removal from lessons.**

**These changes are designed to raise standards of behaviour further in the school and ensure that classrooms are free from disruption.**

1. Currently, if a student is removed from a lesson, they spend the rest of the day in our 'isolation' room.
2. In our new system, the isolation room will be known as 'reflection' to encourage an approach that returns students to learning in class alongside their peers as soon as possible.
3. From Monday 30 June, students will be asked to complete a detention during the day if they are removed from lessons. They will also be asked to complete a reflection form and demonstrate a high standard of work in order to successfully complete their time in the reflection room. This will be shared with the teacher who removed the student. Once these criteria have been met, students will return to learning.
4. Students with SEN will continue to receive reasonable adjustments in class and if they are removed from lessons.

Our systems regarding internal exclusion and after-school detention remain unchanged.

**Mobile Phone procedures**

**These changes are designed to further disincentivise mobile phone usage in school by students in years 9-11.**

Our existing policy is that when a student is seen using a mobile phone, staff will confiscate the mobile phone. From Monday 30 June, a new procedure will be implemented:



1. The phone is taken to the Isolation room to be collected at the end of the day (existing procedure).
2. Sign a negative box on the student's Ace Card (existing procedure).
3. Students will get their phones back at 3.25pm.
4. Buses will be held so that students don't miss transport home where applicable.

These changes will enable us to ensure that more students can learn without disruption from phones during the day.

### **Uniform**

**Our summer uniform change is designed to ensure that students remain comfortable in hot weather. This section is a reminder of the requirements.**

Students have told us that they appreciate the summer uniform changes, particularly during the hot spell of weather earlier this month. However, a number of students are not wearing their uniform correctly and this is an important part of upholding the values and expectations of our school community.

We would like to take this opportunity to remind you of a few key aspects of our uniform policy:

- Shirts must be tucked in at all times.
- Black socks must be worn as part of the standard school uniform.
- Skirts must be worn appropriately and not rolled up.
- If a student is unable to wear a full and correct uniform due to medical reasons, medical evidence will be required to support any necessary adjustments.

We appreciate your support in helping us maintain high standards.

Should you have any questions or require clarification regarding the school's uniform policy, please do not hesitate to get in touch.

Yours sincerely,



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