

Child Work Permits

Young people between the ages of 13 and 15/16 (last Friday in June when in year 11) are allowed to work part time but, to do so legally, they must have been issued with a Child Work Permit.

Work a young person can do includes:

- Light agricultural work.
- Delivering newspapers and newsletters.
- Shop work, including shelf stacking and working on the tills.
- Working in a hairdressing salon.
- Office work.
- Working in a café or restaurant (not in the commercial kitchen).
- Helping at a riding stables.
- Doing domestic work in a hotel.

However, there are certain types of work that are prohibited:

- This includes working in a cinema, on an industrial site or in a commercial kitchen. Young people cannot work with harmful chemicals or collect or sort refuse.

Hours of Employment

During school term time	Children 13 – 14	Children 15 – 16
Daily maximum (Monday to Friday)	2 hours *	2 hours *
Daily maximum (Saturday)	5 hours	8 hours
Daily maximum (Sunday)	2 hours	2 hours
Weekly maximum	12 hours	12 hours
Earliest start time	7am	7am
Latest finish time	7pm	7pm
Is employment during school hours permitted?	No	No

During school holidays	Children 13 – 14	Children 15 – 16
Daily maximum (Monday to Saturday)	5 hours	8 hours
Daily maximum (Sunday)	2 hours	2 hours
Weekly maximum	25 hours	35 hours
Earliest start time	7am	7am
Latest finish time	7pm	7pm

The young person's employer must apply for a Child Work Permit via Dorset Council's [Online Portal](#). There is no cost for this! The application process checks that a young person's health, education and welfare is safeguarded, so input will be sought from their parent and school.

For more information please see our website - [Child work permit - Dorset Council](#) or contact the Child Work Permit team at childworkpermits@dorsetcouncil.gov.uk / 01305 224143