

# SAFEGUARDING

## AT QUEEN ELIZABETH'S SCHOOL

Queen Elizabeth's School **QE**



**Kim Ashby**  
Designated  
Safeguarding Lead  
Assistant  
Headteacher



**Niki Nolan-Ford**  
Safeguarding  
Manager



**Chris Humphreys**  
Deputy  
Headteacher



**Thomas Neill**  
Headteacher

## THE TEAM

### Safeguarding everybody, every day

- It is important that any concerns you have are reported. If you see, hear or have a bad feeling about a situation or a person, it is always better to share your concerns.
- The safeguarding team is located in D block.
- You can also speak to your tutor and teachers, head of year, pastoral manager, any adult in school
- You can also use the 'report and support' button on the school website in confidence.

**Remember, if something makes you or someone you know uncomfortable, this is not acceptable!**



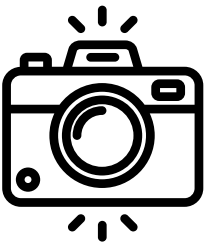
#### **Hazing/Initiation.**

This could include harassment, abuse or humiliation used to initiate a person into a group



#### **Bullying**

Includes cyberbullying, prejudice based and discriminatory bullying



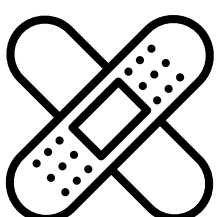
#### **Upskirting**

Typically involves taking a picture under a person's clothing without their permission



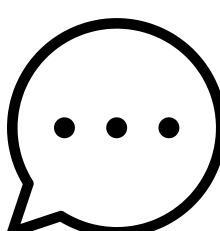
#### **Inappropriate Touching**

Someone could have smacked your bottom while you were walking past...



#### **Physical Abuse**

This could include hitting, kicking, shaking, biting, hair pulling or online abuse which facilitates physical abuse



#### **Sexualised comments and sexualised images**

Anything that could be sexual, including comments about your body  
Being sent inappropriate pictures or being asked to send them