

QE School Careers Framework 2024 - 2025

Intent: to enable students to make informed choices about careers and options throughout their educational journey.															
Year group focus:															
Middle School	Year 9	Year 10	Year 11	Year 12	Year 13										
Employer & training provider encounters Career talks Careers Fair at QE	GCSE Options Career Day University visit Employability skills	Experience of a workplace day/Take your child to work day Employer & training provider encounters Speed networking	Post 16 Options & Destinations Interview skills 1:1 Apprenticeship support Visit to FE College Sixth form open morning	UCAS Oxbridge sessions CV writing Mock interviews Finance talk Work Experience 1:1 Apprenticeship support Speed networking Employer visits	Employment/Further Education options Finance talk 1:1 Apprenticeship support Employer visits										
Common threads throughout all years: Careers, Trips and visits, employer visits, career advice, revision, options and guidance, unifrog, external provider talks, curriculum 4 life, individual year group career booklets.															
Stakeholders:-															
Trust Strategic direction of careers across the Trust.	Headteacher Supports careers through budgets and staffing.	Assistant Headteacher Supports career days Evaluate impact.	Head of Year Support delivery of the careers programme	Head of Faculty/ Department Career Champions Options support Breadth of curriculum Transferable skills	Tutor Facilitates career opportunities Mentoring tutees Options support	Class Teacher/ Career Champion Develop transferable skills and direct students to careers in those areas	Careers Advisor/ UCAS/Destinations Lead Provide individual guidance to students	WEX Coordinator Organise all external work placements & internal internships	Families Support student aspirations. Discuss future plans	Students Develop transferable skills. Engage with career opportunities	Community Links with Dorset Career HuB, Employers, FE/HE/Apprenticeship providers, CEC & other stakeholders				
Delivery - methods used				Core Competencies - transferable skills				Evaluation - impacts of methods							
1-1 Careers appointments, 1-1 UCAS support Assemblies & Tutor time WEX Placements, Career events, Careers Fair Career newsletters, Google Classroom University & Employer Taster Days Curriculum for Life programme Mentoring sessions Unifrog				Leadership Creativity Problem Solving Communication Teamwork Listening skills Literacy and numeracy skills IT skills				Resilience Negotiation Flexibility Growth mindset Emotional intelligence				Feedback from visits Destinations data Feedback for events - parent, student & employer Student feedback Evaluation of data			